



Eastside Youth Soccer Association Inc.

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The Eastside Youth Soccer Association is currently seeking an individual to fill the position of the Director of Coaching. All interested applicants can submit resumes via email to the President at president@eastsidesoccer.ca.

Reporting to the EYSA Board of Directors, the Director of Coaching is responsible for developing, implementing and nurturing player and coach development for the membership of the Eastside Youth Soccer Association. The Director of Coaching provides mentorship to coaches in all programs and fosters good sportsmanship in a safe and fun environment. The Director of Coaching demonstrates and supports the EYSA Mission and Strategic Imperatives.

Director of Coaching Requirements

Coach Development:

- Design and administer an overall coach development program which includes systematic evaluation and feedback processes.
- Provide professional development opportunities for coaches and foster the ongoing attainment of coaching certification to build coaching capacity to support all player programs and to provide strength for the mentorship program.
- Develop and support in the implementation of a recruitment strategy for coaches.
- Recruit coaches and ensure a sound selection process based on interviewing and scoring of candidates.
- Develop and maintain the EYSA Technical Resource Library including age specific session manuals and other tools.

Player Development:

- Create and administer a player development model to foster excellence in accordance with SSA, CSA and LTPD guidelines.
- Offer age appropriate skills training sessions to foster player development.
- Implement player report cards, using the assessment information to make recommendations for player placements/permit lists and to ensure continued individual player skill development.

Technical Staff Management:

- Develop and maintain staff coach performance management process including individual goal setting, monitoring, evaluation, feedback and mentorship.
- Conduct staff coach performance reviews.
- Identify training and development needs

Comprehensive Program Structure and Development:

- Identify improvements to the current program structure, areas for program expansion (ie. summer camps, academy, parent education) and new program development.
- Determine age group levels and programs offered in U6, U8 and U10 Mini leagues
- Implement program assessment process to determine gaps and continue to develop skill based programs.

Administration:

- Identify opportunities for process and policy improvement and recommend changes to the Board.
- Attend board meetings as requested.
- Attend EYSA technical committee meetings.
- Develop technical programming budget.

Desired Core Competencies:

The Director of Coaching is expected to demonstrate the following competencies and behaviors in order to successfully fulfill the responsibilities of the position:

- General managerial skills including but not limited to: administration, organization, leadership, timely verbal and written communication, decision making, resource management and computer proficiency.
- General coaching skills including technical competency, mentorship as well as verbal and written communication.
- Excellent interpersonal skills in dealing with members, the public, staff and the Board under all types of conditions; maintaining a positive and supportive approach.
- Flexible work hours are required.

Desired Knowledge, Education and Experience:

- Minimum CSA National B license in coaching (or equivalent).
- Experience in a sports recreation administration and/or senior administrative position.
- High level playing experience is an asset.
- Experience with youth development and learning models (ie. LTPD)
- Experience coaching with all mini and youth ages and all competitive levels
- Proficiency in information systems software applications such as Microsoft Office Suite (Word, Outlook, Excel) and databases.
- Experience related directly in not-for-profit organization is an asset.

Salary to commensurate with experience.

Application deadline is June 30, 2015.